

## 7.10 Female participation in the labor force

Ratio of women to men in the labor force\*

Rank/136	Country / Economy	Score	Trend	Distance from best	Rank/136	Country / Economy	Score	Trend	Distance from best
1	Mozambique	1.10	—	—	69	Ireland	0.81	—	—
2	Rwanda	1.05	—	—	70	Lesotho	0.81	—	—
3	Burundi	1.02	—	—	71	Bhutan	0.80	—	—
4	Lao PDR	1.02	—	—	72	South Africa	0.80	—	—
5	Malawi	1.01	—	—	73	Singapore	0.80	—	—
6	Congo, Democratic Rep.	0.99	—	—	74	Uruguay	0.80	—	—
7	Ghana	0.97	—	—	75	Hong Kong SAR	0.79	—	—
8	Benin	0.97	—	—	76	Montenegro	0.79	—	—
9	Sierra Leone	0.96	—	—	77	Japan	0.78	—	—
10	Finland	0.96	—	—	78	Greece	0.78	—	—
11	Guinea	0.96	—	—	79	Serbia	0.77	—	—
12	Madagascar	0.95	—	—	80	Tajikistan	0.77	—	—
13	Iceland	0.95	—	—	81	Romania	0.77	—	—
14	Sweden	0.95	—	—	82	Armenia	0.77	—	—
15	Norway	0.95	—	—	83	Nigeria	0.76	—	—
16	Uganda	0.95	—	—	84	Georgia	0.76	—	—
17	Nepal	0.94	—	—	85	Colombia	0.75	—	—
18	Lithuania	0.94	—	—	86	Taiwan, China	0.75	—	—
19	Denmark	0.93	—	—	87	Brazil	0.75	—	—
20	Azerbaijan	0.93	—	—	88	Trinidad and Tobago	0.74	—	—
21	Botswana	0.93	—	—	89	Italy	0.74	—	—
22	Latvia	0.92	—	—	90	Korea, Rep.	0.73	—	—
23	Liberia	0.92	—	—	91	Chile	0.72	—	—
24	Viet Nam	0.92	—	—	92	Paraguay	0.70	—	—
25	Canada	0.91	—	—	93	Argentina	0.69	—	—
26	Portugal	0.91	—	—	94	Dominican Republic	0.69	—	—
27	Slovenia	0.91	—	—	95	Brunei Darussalam	0.69	—	—
28	Kazakhstan	0.90	—	—	96	Venezuela	0.68	—	—
29	Estonia	0.90	—	—	97	Albania	0.68	—	—
30	Israel	0.90	—	—	98	Kyrgyz Republic	0.66	—	—
31	Tanzania	0.90	—	—	99	Cape Verde	0.66	—	—
32	France	0.90	—	—	100	Panama	0.65	—	—
33	Switzerland	0.89	—	—	101	Malaysia	0.65	—	—
34	Bulgaria	0.89	—	—	102	Philippines	0.65	—	—
35	Zimbabwe	0.89	—	—	103	Senegal	0.65	—	—
36	Moldova	0.89	—	—	104	El Salvador	0.64	—	—
37	Namibia	0.89	—	—	105	Mauritius	0.64	—	—
38	Austria	0.89	—	—	106	Costa Rica	0.64	—	—
39	Germany	0.89	—	—	107	Malta	0.64	—	—
40	New Zealand	0.89	—	—	108	Swaziland	0.64	—	—
41	Ethiopia	0.88	—	—	109	Bosnia and Herzegovina	0.63	—	—
42	Haiti	0.88	—	—	110	Nicaragua	0.63	—	—
43	Gambia, The	0.88	—	—	111	Ecuador	0.63	—	—
44	Cameroon	0.88	—	—	112	Mali	0.62	—	—
45	Cambodia	0.88	—	—	113	Indonesia	0.62	—	—
46	Netherlands	0.88	—	—	114	Mexico	0.59	—	—
47	Zambia	0.87	—	—	115	Kuwait	0.58	—	—
48	Belgium	0.87	—	—	116	Qatar	0.57	—	—
49	United Kingdom	0.87	—	—	117	Honduras	0.57	—	—
50	Croatia	0.87	—	—	118	Bangladesh	0.54	—	—
51	Russian Federation	0.87	—	—	119	Guatemala	0.51	—	—
52	Kenya	0.86	—	—	120	Bahrain	0.47	—	—
53	Spain	0.86	—	—	121	United Arab Emirates	0.46	—	—
54	Cyprus	0.86	—	—	122	Mauritania	0.46	—	—
55	Australia	0.86	—	—	123	Turkey	0.44	—	—
56	United States	0.86	—	—	124	Sri Lanka	0.42	—	—
57	Mongolia	0.84	—	—	125	Tunisia	0.36	—	—
58	Luxembourg	0.84	—	—	126	Oman	0.36	—	—
59	China	0.83	—	—	127	Yemen	0.36	—	—
60	Ukraine	0.83	—	—	128	Lebanon	0.35	—	—
61	Jamaica	0.83	—	—	129	India	0.35	—	—
62	Hungary	0.83	—	—	130	Morocco	0.34	—	—
63	Poland	0.82	—	—	131	Egypt	0.31	—	—
64	Czech Republic	0.82	—	—	132	Pakistan	0.30	—	—
65	Thailand	0.82	—	—	133	Saudi Arabia	0.26	—	—
66	Chad	0.82	—	—	134	Algeria	0.24	—	—
67	Slovak Republic	0.82	—	—	135	Jordan	0.23	—	—
68	Peru	0.81	—	—	136	Iran, Islamic Rep.	0.22	—	—

Source: International Labor Organization, [i]Key Indicators of the Labor Markets, 9th Edition[i].