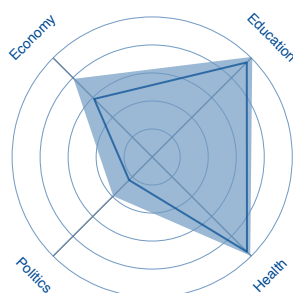


Philippines

rank **7**
out of 144 countries

score **0.786**
0.00 = imparity
1.00 = parity

SCORE AT A GLANCE



Philippines score
sample average

KEY INDICATORS

GDP (US\$ billions)	291.97
GDP per capita (constant '11 intl. \$, PPP)	6,926
Total population (thousands)	100,699.40
Population growth rate (%)	1.48
Population sex ratio (female/male)	0.98
Human capital optimization (%)	71.75

Global Gender Gap Index

Economic participation and opportunity	rank 21	score 0.780
Educational attainment	rank 1	score 1.000
Health and survival	rank 1	score 0.980
Political empowerment	rank 17	score 0.386
rank out of	144	

2016		2006	
rank	score	rank	score
7	0.786	6	0.752
21	0.780	4	0.757
1	1.000	1	1.000
1	0.980	1	0.980
17	0.386	16	0.269
144		115	

COUNTRY SCORE CARD

Economic participation and opportunity

	rank	score	avg
Labour force participation	107	0.648	0.665
Wage equality for similar work (survey)	7	0.798	0.622
Estimated earned income (US\$, PPP)	31	0.692	0.502
Legislators, senior officials, and managers	5	0.871	0.358
Professional and technical workers	1	1.000	0.862

Educational attainment

	rank	score	avg
Literacy rate	1	1.000	0.897
Enrolment in primary education	1	1.000	0.980
Enrolment in secondary education	1	1.000	0.970
Enrolment in tertiary education	1	1.000	0.930

Health and survival

	rank	score	avg
Sex ratio at birth	1	0.944	0.918
Healthy life expectancy	1	1.060	1.043

Political empowerment

	rank	score	avg
Women in parliament	—	—	0.269
Women in ministerial positions	61	0.250	0.238
Years with female head of state (last 50)	5	0.462	0.204

	rank	score	avg	female	male	f/m ratio
Economic participation and opportunity	21	0.780	0.586			0.78
Labour force participation	107	0.648	0.665	52	81	0.65
Wage equality for similar work (survey)	7	0.798	0.622	—	—	0.80
Estimated earned income (US\$, PPP)	31	0.692	0.502	5,691	8,223	0.69
Legislators, senior officials, and managers	5	0.871	0.358	47	53	0.87
Professional and technical workers	1	1.000	0.862	61	39	1.60
Educational attainment	1	1.000	0.955			1.00
Literacy rate	1	1.000	0.897	97	96	1.01
Enrolment in primary education	1	1.000	0.980	98	94	1.04
Enrolment in secondary education	1	1.000	0.970	74	62	1.19
Enrolment in tertiary education	1	1.000	0.930	40	31	1.28
Health and survival	1	0.980	0.957			0.98
Sex ratio at birth	1	0.944	0.918	—	—	0.95
Healthy life expectancy	1	1.060	1.043	63	57	1.11
Political empowerment	17	0.386	0.233			0.39
Women in parliament	—	—	0.269	—	—	—
Women in ministerial positions	61	0.250	0.238	20	80	0.25
Years with female head of state (last 50)	5	0.462	0.204	16	34	0.46





0.786 / 7

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SELECTED CONTEXTUAL DATA

Workforce participation

	female	male	value
Law mandates non-discrimination in hiring women			no
Youth not in employment or education	32	18	1.81
Unemployed adults	4	5	0.73
Discouraged job seekers	29	71	0.41
Workers in informal employment	70	70	1.00
Labour force participation among those with advanced degrees	57	71	0.80
Workers employed part-time	29	25	1.19
Contributing family workers	14	7	1.97
Own-account workers	27	28	0.97
Work, minutes per day	—	—	—
Proportion of unpaid work per day	—	—	—

Economic leadership

	female	male	value
Law mandates equal pay			yes
Ability of women to rise to positions of leadership			*0.80
Boards of publicly traded companies	—	—	—
Firms whose ownership includes women			69.20
Firms whose top management includes women			29.90
R&D personnel	45	55	0.83

Access to assets

	female	male	value
Individuals with an account at a financial institution	34	22	1.54
Women's access to financial services			*0.50
Inheritance rights for daughters			*0.50
Women's access to land use, control and ownership			*0.50
Women's access to non-land assets use, control and ownership			*0.50

Access to technology

	female	male	value
Individuals using the internet	—	—	—
Individuals using a mobile phone	—	—	—

Political leadership

	female	male	value
Year women received right to vote			1937
Years since any women received voting rights			79
Number of female heads of state to date			2
Quota for women on candidate lists in national elections			—
Quota for women on candidate lists in local elections			—
Voluntary political party quotas			yes
Seats held in upper house	25	75	0.33

Family

	female	male	value
Average length of single life (years)	24	27	0.90
Proportion married by age 25	42	25	1.71
Mean age of women at birth of their first child			29
Average number of children per woman			3
Women with unmet demand for family planning			22
Potential support ratio			14
Total dependency ratio			58
Parity of parental rights in marriage			*0.00
Parity of parental rights after divorce			*0.50

Care

	female	male	value
Length of parental leave (days)			—
Length of maternity / paternity leave (days)	60 /	7	
Wages paid during maternity / paternity leave	100 /	100	
Provider of parental leave benefits			—
Provider of maternity / paternity leave benefits	gov /	empl	
Government supports or provides childcare			yes
Government provides child allowance to parents			no

Education and skills

	female	male	value
Out-of-school children of primary school age	1	5	0.23
Primary education attainment in adults	86	82	1.04
Out-of-school youth of upper secondary school age	15	23	0.65
Secondary education attainment in adults	60	57	1.06
Tertiary education attainment in adults	19	15	1.31
PhD graduates	—	—	—
STEM graduates	19	35	0.54
Skill diversity	0.237	0.166	*1.43

Health

	female	male	value
Malnutrition of children under age 5	8	8	0.92
Cardiovascular disease	305	464	#0.66
Cancer	85	114	#0.75
Diabetes	61	66	#0.92
Chronic respiratory disease	35	97	#0.36
HIV/AIDS	0	0	#1.00
Suicide	1	5	#0.25
Maternal mortality ratio (per 100,000 births)			†114 [87-175]
Existence of legislation on domestic violence			yes
Prevalence of gender violence in lifetime			18
Law permits abortion to preserve a woman's physical health			no
Births attended by skilled health personnel			72.8
Antenatal care coverage, at least four visits			84.3

Unless otherwise indicated by a superscripted note, "female" and "male" refers to percentage rates for the corresponding indicator; "value" refers to the female-over-male ratio. Percentage rates have been rounded for reporting purposes. Exact values have been used for calculating ratios and scores. The following exceptions apply: † Data on a 0-to-1 scale (0 = worst score, 1 = best score) * Data on a normalized 0.111- to 1.000-scale (0.111 = most diverse, 1.000 = most concentrated) # Age-standardized death rates per 100,000 population † Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability