

Netherlands

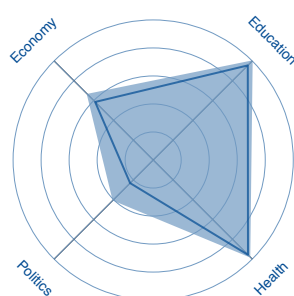
rank
out of 144 countries

16

score
0.00 = imparity
1.00 = parity

0.756

SCORE AT A GLANCE



— Netherlands score
— sample average

KEY INDICATORS

GDP (US\$ billions)	752.55
GDP per capita (constant '11 intl. \$, PPP)	46,374
Total population (thousands)	16,924.93
Population growth rate (%)	0.31
Population sex ratio (female/male)	1.02
Human capital optimization (%)	82.18

Global Gender Gap Index

Economic participation and opportunity
Educational attainment
Health and survival
Political empowerment
rank out of

	2016		2006
rank	score	rank	score
16	0.756	12	0.725
76	0.659	51	0.635
60	0.994	73	0.972
103	0.970	67	0.974
14	0.401	10	0.319
144		115	

COUNTRY SCORE CARD

Economic participation and opportunity

Labour force participation	46	0.874	0.665
Wage equality for similar work (survey)	48	0.683	0.622
Estimated earned income (US\$, PPP)	111	0.478	0.502
Legislators, senior officials, and managers	81	0.352	0.358
Professional and technical workers	74	0.950	0.862

rank	score	avg	female	male	f/m ratio
76	0.659	0.586			0.66
46	0.874	0.665	74	85	0.87
48	0.683	0.622	—	—	0.68
111	0.478	0.502	31,310	65,446	0.48
81	0.352	0.358	26	74	0.35
74	0.950	0.862	49	51	0.95

Educational attainment

Literacy rate	1	1.000	0.897
Enrolment in primary education	96	0.986	0.980
Enrolment in secondary education	1	1.000	0.970
Enrolment in tertiary education	1	1.000	0.930

rank	score	avg	female	male	f/m ratio
60	0.994	0.955			0.99
1	1.000	0.897	99	99	1.00
96	0.986	0.980	98	99	0.99
1	1.000	0.970	91	90	1.01
1	1.000	0.930	82	75	1.11

Health and survival

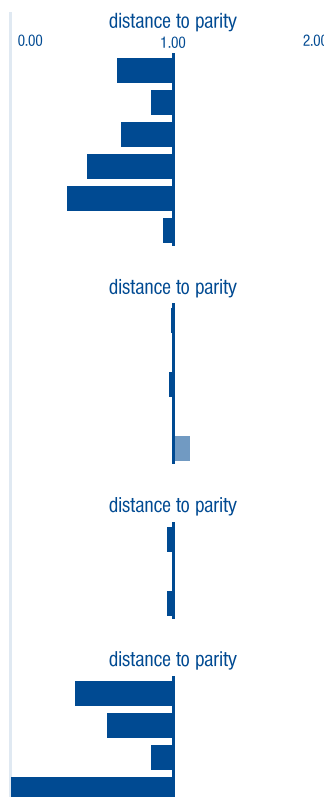
Sex ratio at birth	1	0.944	0.918
Healthy life expectancy	115	1.029	1.043

rank	score	avg	female	male	f/m ratio
103	0.970	0.957			0.97
1	0.944	0.918	—	—	0.95
115	1.029	1.043	72	70	1.03

Political empowerment

Women in parliament	20	0.596	0.269
Women in ministerial positions	7	0.875	0.238
Years with female head of state (last 50)	68	0.000	0.204

rank	score	avg	female	male	f/m ratio
14	0.401	0.233			0.40
20	0.596	0.269	37	63	0.60
7	0.875	0.238	47	53	0.88
68	0.000	0.204	0	50	0.00





0.756 / 16

NLD

SELECTED CONTEXTUAL DATA

Workforce participation

	female	male	value
Law mandates non-discrimination in hiring women			yes
Youth not in employment or education	5	5	1.09
Unemployed adults	6	7	0.88
Discouraged job seekers	—	—	—
Workers in informal employment	—	—	—
Labour force participation among those with advanced degrees	82	80	1.01
Workers employed part-time	64	30	2.13
Contributing family workers	1	0	2.85
Own-account workers	10	14	0.73
Work, minutes per day	460	487	0.94
Proportion of unpaid work per day	55	27	2.03

Economic leadership

	female	male	value
Law mandates equal pay			yes
Ability of women to rise to positions of leadership			*0.75
Boards of publicly traded companies	24	76	0.32
Firms whose ownership includes women			—
Firms whose top management includes women			—
R&D personnel	28	72	0.40

Access to assets

	female	male	value
Individuals with an account at a financial institution	99	99	1.00
Women's access to financial services			*1.00
Inheritance rights for daughters			*1.00
Women's access to land use, control and ownership			*1.00
Women's access to non-land assets use, control and ownership			*1.00

Access to technology

	female	male	value
Individuals using the internet	94	93	1.01
Individuals using a mobile phone	—	—	—

Political leadership

	female	male	value
Year women received right to vote			1919
Years since any women received voting rights			97
Number of female heads of state to date			—
Quota for women on candidate lists in national elections			—
Quota for women on candidate lists in local elections			—
Voluntary political party quotas			yes
Seats held in upper house	35	65	0.53

Family

	female	male	value
Average length of single life (years)	26	29	0.91
Proportion married by age 25	27	13	2.13
Mean age of women at birth of their first child			31
Average number of children per woman			2
Women with unmet demand for family planning			—
Potential support ratio			4
Total dependency ratio			53
Parity of parental rights in marriage			*1.00
Parity of parental rights after divorce			*1.00

Care

	female	male	value
Length of parental leave (days)			—
Length of maternity / paternity leave (days)	112 /	2	
Wages paid during maternity / paternity leave	100 /	100	
Provider of parental leave benefits			—
Provider of maternity / paternity leave benefits	gov /	empl	
Government supports or provides childcare			yes
Government provides child allowance to parents			yes

Education and skills

	female	male	value
Out-of-school children of primary school age	2	1	3.50
Primary education attainment in adults	98	99	0.99
Out-of-school youth of upper secondary school age	3	3	1.07
Secondary education attainment in adults	65	74	0.89
Tertiary education attainment in adults	26	31	0.84
PhD graduates	0	1	0.36
STEM graduates	6	26	0.23
Skill diversity	0.239	0.238	*1.00

Health

	female	male	value
Malnutrition of children under age 5	2	3	0.66
Cardiovascular disease	85	129	#0.66
Cancer	124	178	#0.70
Diabetes	7	9	#0.73
Chronic respiratory disease	18	30	#0.60
HIV/AIDS	0	1	#0.20
Suicide	5	12	#0.41
Maternal mortality ratio (per 100,000 births)			†7 [5-9]
Existence of legislation on domestic violence			no
Prevalence of gender violence in lifetime			25
Law permits abortion to preserve a woman's physical health			yes
Births attended by skilled health personnel			—
Antenatal care coverage, at least four visits			—

Unless otherwise indicated by a superscripted note, "female" and "male" refers to percentage rates for the corresponding indicator; "value" refers to the female-over-male ratio. Percentage rates have been rounded for reporting purposes. Exact values have been used for calculating ratios and scores. The following exceptions apply: † Data on a 0-to-1 scale (0 = worst score, 1 = best score) * Data on a normalized 0.111- to 1.000-scale (0.111 = most diverse, 1.000 = most concentrated) # Age-standardized death rates per 100,000 population † Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability