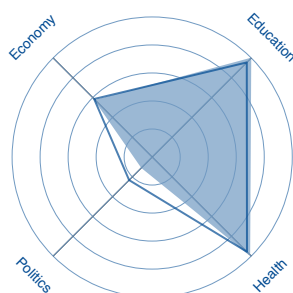


# Japan

rank **111**  
out of 144 countries

score **0.660**  
0.00 = imparity  
1.00 = parity

## SCORE AT A GLANCE



Japan score  
sample average

## KEY INDICATORS

GDP (US\$ billions)	4,123.26
GDP per capita (constant '11 intl. \$, PPP)	35,804
Total population (thousands)	126,573.48
Population growth rate (%)	-0.24
Population sex ratio (female/male)	1.06
Human capital optimization (%)	83.44

### Global Gender Gap Index

Economic participation and opportunity	118	0.569
Educational attainment	76	0.990
Health and survival	40	0.979
Political empowerment	103	0.103
rank out of	144	115

	2016	2006	
rank	score	rank	score
111	0.660	80	0.645
118	0.569	83	0.545
76	0.990	60	0.986
40	0.979	1	0.980
103	0.103	83	0.067
144		115	

## COUNTRY SCORE CARD

### Economic participation and opportunity

	rank	score	avg
Labour force participation	79	0.778	0.665
Wage equality for similar work (survey)	58	0.662	0.622
Estimated earned income (US\$, PPP)	100	0.514	0.502
Legislators, senior officials, and managers	113	0.128	0.358
Professional and technical workers	101	0.629	0.862

### Educational attainment

	rank	score	avg
Literacy rate	1	1.000	0.897
Enrolment in primary education	1	1.000	0.980
Enrolment in secondary education	1	1.000	0.970
Enrolment in tertiary education	103	0.913	0.930

### Health and survival

	rank	score	avg
Sex ratio at birth	95	0.943	0.918
Healthy life expectancy	1	1.060	1.043

### Political empowerment

	rank	score	avg
Women in parliament	122	0.105	0.269
Women in ministerial positions	50	0.286	0.238
Years with female head of state (last 50)	68	0.000	0.204

	rank	score	avg	female	male	f/m ratio	distance to parity
<b>Economic participation and opportunity</b>	<b>118</b>	<b>0.569</b>	<b>0.586</b>			<b>0.57</b>	
Labour force participation	79	0.778	0.665	66	85	0.78	
Wage equality for similar work (survey)	58	0.662	0.622	—	—	0.66	
Estimated earned income (US\$, PPP)	100	0.514	0.502	25,091	48,796	0.51	
Legislators, senior officials, and managers	113	0.128	0.358	11	89	0.13	
Professional and technical workers	101	0.629	0.862	39	61	0.63	
<b>Educational attainment</b>	<b>76</b>	<b>0.990</b>	<b>0.955</b>			<b>0.99</b>	
Literacy rate	1	1.000	0.897	99	99	1.00	
Enrolment in primary education	1	1.000	0.980	100	100	1.00	
Enrolment in secondary education	1	1.000	0.970	100	99	1.01	
Enrolment in tertiary education	103	0.913	0.930	60	65	0.91	
<b>Health and survival</b>	<b>40</b>	<b>0.979</b>	<b>0.957</b>			<b>0.98</b>	
Sex ratio at birth	95	0.943	0.918	—	—	0.94	
Healthy life expectancy	1	1.060	1.043	78	72	1.08	
<b>Political empowerment</b>	<b>103</b>	<b>0.103</b>	<b>0.233</b>			<b>0.10</b>	
Women in parliament	122	0.105	0.269	9	91	0.11	
Women in ministerial positions	50	0.286	0.238	22	78	0.29	
Years with female head of state (last 50)	68	0.000	0.204	0	50	0.00	



0.660 / 111

JPN

## SELECTED CONTEXTUAL DATA

	female	male	value		female	male	value
<b>Workforce participation</b>				<b>Family</b>			
Law mandates non-discrimination in hiring women			yes	Average length of single life (years)	30	31	0.95
Youth not in employment or education	5	2	2.10	Proportion married by age 25	10	6	1.73
Unemployed adults	3	3	0.85	Mean age of women at birth of their first child			31
Discouraged job seekers	—	—	—	Average number of children per woman			1
Workers in informal employment	—	—	—	Women with unmet demand for family planning			—
Labour force participation among those with advanced degrees	69	86	0.80	Potential support ratio			2
Workers employed part-time	39	13	2.88	Total dependency ratio			64
Contributing family workers	5	1	5.79	Parity of parental rights in marriage			*1.00
Own-account workers	4	8	0.50	Parity of parental rights after divorce			*1.00
Work, minutes per day	506	533	0.95				
Proportion of unpaid work per day	59	12	5.10	<b>Care</b>			
				Length of parental leave (days)			female male value
<b>Economic leadership</b>				Length of maternity / paternity leave (days)	98	/	—
Law mandates equal pay			no	Wages paid during maternity / paternity leave	67	/	—
Ability of women to rise to positions of leadership			*0.54	Provider of parental leave benefits			gov
Boards of publicly traded companies	3	97	0.03	Provider of maternity / paternity leave benefits	gov	/	—
Firms whose ownership includes women			—	Government supports or provides childcare			yes
Firms whose top management includes women			—	Government provides child allowance to parents			yes
R&D personnel	—	—	—				
				<b>Education and skills</b>			
<b>Access to assets</b>				Out-of-school children of primary school age	0	0	1.00
Individuals with an account at a financial institution	97	96	1.01	Primary education attainment in adults	100	100	1.00
Women's access to financial services			*1.00	Out-of-school youth of upper secondary school age	2	4	0.58
Inheritance rights for daughters			*1.00	Secondary education attainment in adults	79	82	0.97
Women's access to land use, control and ownership			*1.00	Tertiary education attainment in adults	—	—	—
Women's access to non-land assets use, control and ownership			*1.00	PhD graduates	—	—	—
				STEM graduates	6	33	0.18
				Skill diversity	0.148	0.208	*0.71
<b>Access to technology</b>							
Individuals using the internet	86	92	0.94	<b>Health</b>			
Individuals using a mobile phone	70	73	0.95	Malnutrition of children under age 5	2	3	0.59
				Cardiovascular disease	59	108	#0.55
<b>Political leadership</b>				Cancer	73	145	#0.51
Year women received right to vote		1945, 1947		Diabetes	3	5	#0.46
Years since any women received voting rights			71	Chronic respiratory disease	9	26	#0.34
Number of female heads of state to date			—	HIV/AIDS	0	0	#0.00
Quota for women on candidate lists in national elections			—	Suicide	10	27	#0.38
Quota for women on candidate lists in local elections			—	Maternal mortality ratio (per 100,000 births)			†5 [4-7]
Voluntary political party quotas			—	Existence of legislation on domestic violence			yes
Seats held in upper house	18	82	0.22	Prevalence of gender violence in lifetime			15
				Law permits abortion to preserve a woman's physical health			no
				Births attended by skilled health personnel			99.8
				Antenatal care coverage, at least four visits			—

Unless otherwise indicated by a superscripted note, "female" and "male" refers to percentage rates for the corresponding indicator; "value" refers to the female-over-male ratio. Percentage rates have been rounded for reporting purposes. Exact values have been used for calculating ratios and scores. The following exceptions apply: † Data on a 0-to-1 scale (0 = worst score, 1 = best score) \* Data on a normalized 0.111- to 1.000-scale (0.111 = most diverse, 1.000 = most concentrated) # Age-standardized death rates per 100,000 population † Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability